Agenda

To showcase Hellmann Worldwide Logistics, safety in heat program in cooperation with Abu Dhabi Occupational Safety and Health Center (OSHAD) and in compliance with UAE Midday break labour law
Hellmann Corporate History

...with 146 years of experience, we continue to grow and forge partnerships...

1871 Carl Hellmann begins a one man business in Osnabrueck, Germany delivering steel using a horse drawn cart
1945 Successors Heinz & Emil Hellmann rebuild the company after WW II
1968 Jost & Klaus Hellmann represent 4th generation ownership
1982 Hellmann opens first international office in Hong Kong
1988 Hellmann Worldwide Logistics opens in the US
1998 Hellmann opens HPL facility in MIA
2006 Hellmann opens new warehouse in Shanghai
2007 Hellmann wins “Global Logistics Provider of the Year”. Attains globally certified ISO 9001 Quality Management System
2008 Hellmann partners with the UN Global Compact
2011 Hellmann East Europe continues to expand in the CIS
2012 "Rail Eurasia" Hellmann starts a weekly railway service connecting Europe and China
2013 Rudolph & Hellmann Automotive opens a new distribution center for Ford in Dubai
2015 Hellmann Worldwide Logistics opens in the US

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THINKING AHEAD - MOVING FORWARD
Our Global Network

- 244 Hellmann branches in 56 countries
- A network of 19,500 employees in 437 branches in 162 countries
Our Expertise

Hellmann UAE specializes in bringing you industry solutions to your business

Product & Services
- Air Freight
- Contract Logistics
- Customs Brokerage
- Information Systems
- Rail Services
- Road Freight
- Sea Freight
- Sea-Air Solutions
- Supply Chain Management

Industry Solutions
- Hellmann Automotive Logistics
- Hellmann Fashion Logistics
- Hellmann Healthcare Logistics
- Hellmann Marine Solutions
- Hellmann Perishables Logistics
- Hellmann Renewable Logistics
- Hellmann Project Cargo
- Hellmann Beverage Logistics
- Hellmann Hi-Tech Logistics
- Hellmann FMCG Logistics
Introduction to Safety in Heat

Warehouse activities such as fork-lift driving, picking, packing, wrapping, strapping, lifting, etc. are conducted in all of our facility’s. Hellmann worldwide logistics has implemented a risk assessment plan/schedule, which we follow in order to identify the risks of all warehouse activities, which include the facilities which are not temperature controlled.

During this summer, we experience average temperatures between 40°C up to 50°C and risks of heat rash, cramps, syncope, exhaustion and even heat stroke is high.

Also, the program initiated is for the compliance with the UAE midday break law which states it’s not allowed to work outside on direct sunlight from 12:30 p.m. – 3:00 p.m. with a duration from June 15 up to September 15.
After investigating the previous incident records and assessing the risks involved, the safety in heat program starts with the help of OSHAD’s training and awareness materials.

It is found that working inside the warehouse, even though not directly exposed to sunlight, still poses risks due to the extreme heat and humidity which employees are exposed to.

Employee work operations and activities involving high air temperatures, radiant heat sources, high humidity, and strenuous physical work activities have a high potential for inducing heat stress on employees engaged in such operations.
Looking at the number of heat related cases in the previous years, it is found that we need to improve our QHSE program with regards to safety in heat for the employees during the summer.

After the proposal and discussion with the top management, it is decided that a safety in heat program will be implemented for all Hellmann UAE facilities and warehouses.

The program includes the training and competency requirements for the employees, roles and responsibilities of employer and employees, Heat stress program requirements, measuring and record keeping.
Hellmann initiated the program in compliance to the requirements of UAE ministry of labour (ministerial decree no, 401 of 2015 concerning the determination of midday working hours) and OSHAD-SF Code of practice 11.0 (Safety in heat version 3.1 June 2017) to use as a guide on starting the safety in heat program.

Even though most of the company facilities and warehouse are located at Dubai, we still reached out to OSHAD due to the fact that their program will have a great impact on our QHSE and to the safety of our employees.
After downloading the training and awareness materials from OSHAD’s website, soft copies and printouts of the posters were distributed by the Hellmann’s HSE committee in all their respective Hellmann facilities and warehouses.

All facility HSE Representatives were responsible for communicating the program through training’s, putting up posters on prominent areas, awareness through email, social media, etc.

Department managers also have the responsibility to ensure the program is monitored and well executed.
HSE Committee
Hellmann Headquarters, Jebel Ali Free Zone, Dubai
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Hellmann Headquarters, Jebel Ali Free Zone, Dubai

Cara Bezuidenhout
QHSE Specialist

PYRAMID
Cindy Esporlas
Salahudeen
Syed
Mohamed Saind Simon

HCHL
Manu Thomas
Jishnu
Mangathodi

HINO
Joel Sunga

CHEMSTORE 1
Allain Ramos
Kenneth Bautista

CHEMSTORE 2
Mohammed Saleem

AVME
Reethnish
Thallani
Manoj Pillai

DIC
Raja Mohsin
Ali

MUSSAFAH
Mohamed Fiz
Nizamdeen

DAFZA
Ebel Varghese

DCV
Abuthahir V.
Ashraf

GM
Glenn Ros

FORD
Babu Kadhar
Kiran Senthil
Hellmann Headquarters (Pyramid)
Jebel Ali Free Zone, Dubai
Hellmann Abu Dhabi
Mussafah, Abu Dhabi
Hellmann HINO
Dubai World Central
Hellmann Indu Chemical #1
Jebel Ali Free Zone, Dubai
Hellmann Indu Chemical #2
Jebel Ali Free Zone, Dubai
Rudolph & Hellmann Automotive (Ford)
Jebel Ali Free Zone, Dubai
Hellmann Audi Volkswagen Middle East (AVME)
Jebel Ali Free Zone, Dubai
Hellmann Calipar Health Care
Dubai World Central
Hellmann General Motors
Rashidiya, Dubai
Hellmann DCV
Dubai Cargo Village
Hellmann DIC
Dubai Internet City
The duration of the program will soon end on September 15, 2017 and during the overall safety in heat program in all Hellmann facilities and warehouses since June 15, 2017, based on the HSE statistics and KPI’s, it is proved that OSHAD’s safety in heat program has a great impact on the organization and it’s been very helpful and successful.

With their training and awareness references and materials including their staff support, the program is communicated properly and efficiently. It boosted our employees morale which has led to them being more productive, it also increases their perception to the symptoms of heat stress and hazards which led to ZERO heat related accidents and ZERO fines for not complying with the midday break and so on.

Hellmann is committed to QHSE and it’s our duty morally, financially & legally to implement HSE on our workplace.

Even though as a company that is based in Dubai, Hellmann reached out to OSHAD due to their commitment on health, safety and environment.

This is the first time Hellmann joined the program of such respected entity and we are looking forward in the near future to join again in any of OSHAD’s initiatives and programs.

Together, we are proud to say that we achieved ZERO heat related illness, injuries and accidents during summer 2017. Thanks to OSHAD.
Thanks for your attention!

**Prepared by:**
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